

VERITÉ

Fair Labor. **Worldwide.**

Verité is a growing, award-winning non-profit organization that illuminates and addresses serious human rights and labor rights violations in factories, farms, and other workplaces around the world. We serve private sector and public-sector clients by building their internal understanding of the labor rights problems they face in their supply chains and operations and enhancing their skills to solve those problems. To learn more about Verité, please visit <https://www.verite.org/>

Position title	Country Director – Forced Labor Indicators Project (FLIP)
Location	Côte D’Ivoire
Dated posted	January 11, 2021
Role	Verité is seeking an experienced and collaborative Country Director to implement and manage a two-year project to improve the capacity of labor stakeholders in Côte D’Ivoire to better understand and address indicators of forced labor and labor trafficking. The Country Director will be responsible for developing and maintaining working relationships with stakeholders, including government, private sector and civil society partners as well as Verité staff, to effectively lead program delivery, impact measurement and evaluation, knowledge-sharing, and quality control mechanisms across the project.
Tasks and specific responsibilities	<p>Manage a two-year project to improve the capacity of labor stakeholders in Côte D’Ivoire to better understand and address indicators of forced labor and labor trafficking.</p> <p>Manage a small team of in-country project staff.</p> <p>Represent the project to stakeholders in government, the private sector and civil society, build support for the project among these stakeholders, and work to identify specific capacity building needs and interests that can be met by the project.</p> <p>Make presentations at meetings and in workshops to introduce the project and to build awareness of international standards and definitions of forced labor.</p> <p>Develop tools and training materials for use by both the private sector and government to enable adherence to international labor standards related to forced labor and human trafficking.</p> <p>Implement trainings on issues of due diligence and adherence to international labor standards for forced labor and human trafficking</p> <p>Maintain positive and productive lines of communication with all stakeholders for the life of the project. Participate in calls and in-person meetings with project stakeholders, Verité staff, and funders.</p> <p>Travel within Côte D’Ivoire to oversee and participate in field research, training, stakeholder engagement, and other activities.</p> <p>Willingness to work outside of regular hours when necessary.</p> <p>Carry out other duties as required.</p>
Required qualifications for this position	<p>Experience in project management, supervision, administration, and implementation of cooperative agreement and/or contract requirements (including meeting deadlines, achieving targets, budgeting, and overseeing the preparation and submission of required reports), preferably in Côte D’Ivoire.</p> <p>Minimum three years of experience working on issues related to trafficking for forced labor, child labor, or other internationally recognized labor standards.</p>

	Demonstrated experience working with a diverse network of stakeholders including government.
	Fluency in written and spoken English and French.
	Excellent organizational and prioritization skills, coupled with strong and creative problem-solving skills and attention to detail.
	Ability to work well in groups and independently.
	Intellectual curiosity and the ability to learn quickly.
	Willingness to live and work in Abidjan
	Bachelor's degree in relevant field (e.g., social science, human rights, business).
Additional desired qualifications	<i>The following qualifications are desirable but are not required.</i>
	Experience managing trainings and capacity building activities, including on labor inspections
	Experience authoring materials on subjects related to trafficking for forced labor, child labor, or other internationally recognized labor standards.
	Experience developing and managing budgets.
	Knowledge of cocoa and coffee sectors or other global agricultural commodities.
	Experience with US-government-funded projects (USAID, USDOL, US Department of State, etc.).
Required qualifications for all Verité positions	Demonstrates strong personal commitment to Verité's mission or related social justice objectives in human rights, labor issues, international law, or corporate social responsibility.
	Demonstrates professional competency and/or personal experience thinking and working effectively across boundaries.*
	Demonstrates sensitivity and competency engaging with the diverse marginalized populations impacted by Verité's mission.
	Fluent, clear, and concise writing in English.
	Personal reliability and commitment to organizational success.
	Maintains confidentiality in communications as appropriate.

*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expressions, status as a veteran, and basis of disability or any other federal, state or local protected class. Verité's work to achieve our vision of a world where people work under safe, fair, and legal conditions is inherently linked to topics of diversity, equity, and inclusion. Recognizing that the labor market and institutions have long marginalized people of color, trans and LGB people, women, and people from working class background, we therefore feel the need to be particularly proactive in encouraging candidates who identify as such to apply.

To Apply: Please email (1) a cover letter in English, (2) an English version of your CV detailing relevant experience, and (3) a brief writing sample (no more than 5 pages) in English to: verite@verite.org with the subject line "Country Director FLIP." No telephone inquiries will be accepted for this position.