

# VERITÉ

Fair Labor. **Worldwide.**

Verité is a growing, award-winning non-profit organization that illuminates and addresses serious human rights and labor rights violations in factories, farms, and other workplaces around the world. We serve private sector and public-sector clients by building their internal understanding of the labor rights problems they face in their supply chains and operations, and their skills to solve those problems.

<b>Position title</b>	Program Manager – Mexico Agricultural Sector
<b>Location</b>	Mexico (option of remote work to start)
<b>Dated posted</b>	November 17 <sup>th</sup> , 2020
<b>Role</b>	The Program Manager – Mexico Agricultural Sector will support our work promoting fair, safe, and legal labor practices in the agricultural sector in Mexico. This position will work with US- and Mexico-based staff to carry out risk assessment and provide capacity building, stakeholder engagement, and management consulting services for Verité’s growing portfolio of agricultural industry clients in Mexico.
<b>Tasks and specific responsibilities</b>	<p>Design, conduct, and manage supply chain risk assessments and other compliance-related research.</p> <p>Develop tools and training materials for use by both private- and public-sector actors to enable adherence to international labor standards in the agricultural sector.</p> <p>Provide trainings and management systems consulting to private-sector partners on issues of due diligence and adherence to international labor standards for child labor, forced labor, occupational safety and health, and other acceptable conditions of work.</p> <p>Assist in business development, including building relationships with clients and funders, and developing scopes of work, concept notes, grant proposals, and budgets.</p> <p>Participate in calls and in-person meetings with clients and funders.</p> <p>Travel frequently within Mexico to oversee and participate in research, training, stakeholder engagement, and other activities.</p> <p>Occasional international travel within Latin America and to Verité headquarters in Amherst, MA.</p> <p>Willingness to work outside of regular hours when necessary.</p> <p>Carry out other duties as required.</p>
<b>Qualifications for this position</b>	<p>Minimum of three years of relevant professional experience in the sustainability, corporate social responsibility, labor rights, or development fields.</p> <p>Understanding of key labor issues, including child labor, forced labor, gender discrimination, and workplace exploitation.</p> <p>Familiarity with agricultural supply chains in Latin America (Mexico expertise preferred).</p> <p>Ability to maintain working relationships with diverse stakeholders, including coalition building and partnership promotion.</p> <p>Ability to meet deadlines, achieve targets, and provide all required inputs to deliverables.</p> <p>Excellent organizational and prioritization skills, coupled with strong and creative</p>

	problem-solving skills.
	Experience developing and managing budgets desirable.
	Meticulous attention to detail.
	Ability to work well in groups and independently.
	Intellectual curiosity and the ability to learn quickly.
	Bachelor's degree in relevant field (e.g., social science, agronomy, environmental science, human rights, business); Master's preferred.
	Native-level fluency in Spanish required; and at least intermediate level fluency in English required
	Previous experience with US government-funded projects (USAID, USDOL, US Department of State, etc.) desirable.
<b>Qualifications for all Verité positions</b>	Demonstrates strong personal commitment to Verité's mission or related social justice objectives in human rights, labor issues, international law, or corporate social responsibility.
	Demonstrates professional competency and/or personal experience thinking and working effectively across boundaries.*
	Demonstrates sensitivity and competency engaging with the diverse marginalized populations impacted by Verité's mission.
	Fluent, clear, and concise writing in English.
	Personal reliability and commitment to organizational success.
	Maintains confidentiality in communications as appropriate.

\*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expressions, status as a veteran, and basis of disability or any other federal, state or local protected class. Verité's daily work to achieve our vision of a world where people work under safe, fair, and legal conditions is inherently linked to topics of diversity, equity, and inclusion. Recognizing that the labor market and institutions have long marginalized people of color, trans and LGB people, women, and people from working class background, we therefore feel the need to be particularly proactive in encouraging candidates who identify as such to apply.

**To Apply:** Please email cover letter and CV detailing your relevant experience against the skills and qualifications above to: [verite@verite.org](mailto:verite@verite.org) with the subject line "Social Compliance Specialist, Mexico." No telephone inquiries will be accepted for this position.