

Empowering Workers with Knowledge and Skills through Edutainment

Verité offers 40 e-learning courses on occupational health and safety (OHS) related issues, worker life skills, and labor rights that teach through entertainment to increase comprehension and retention of information and problem-solving.

The e-learning courses in animated and live action videos, feature recurring characters in everyday situations who illuminate issues and their solutions with humor and personal appeal. Interactive quizzes measure each student's reactions and understanding of the new knowledge and behaviors taught.

The e-learning courses are accessible via Verité's training online platform.



Animation video: Prevention of Vehicle Injury

The Training Platform includes:

- Pre- and post-training quizzes for each course
- A participant self-assessment for each course
- A learning management dashboard to capture participants' progress, evaluate their understanding of the content, and track quiz results and accumulated points.
- Gamification opportunities: Training points can be used to incentivize participants and gamify individual or team learning.
- A consultation center where workers can submit questions and correspond with trainers.
- Additional resources, including on Chinese laws and regulations, and reading materials on topics related to the courses.

Course Access:

Participants register on the training site for authorization to access the courses. The courses are conducted in Chinese, with some featuring English-language closed captions. The training website includes navigation and course introductions in English. PC and mobile versions are both available, and participants can access courses via computer and/or smart phone.

For more information and to view free sample courses, contact Andrew Wang at awang@verite.org.

Benefits to Workers:

- Improved understanding of their rights and responsibilities to safeguard their interests.
- Knowledge and skills to identify and participate in resolving workplace issues.
- Basic occupational health and safety knowledge and skills to prevent illness and injury.
- Life skills and knowledge to maintain physical and mental health and advance development opportunities.



Benefits to Suppliers:

- A better-educated, productive workforce: Verité's cost-effective and comprehensive worker training programs cover a diverse range of topics, offering practical guidance and information.
- Positive, safer working environments improve workers' sense of value, job satisfaction, and engagement with work.
- Trainings support worker-management communication and grievance resolution.
- Courses are compliant with training requirements dictated by national laws and clients' codes of conduct.



E-learning Course Catalog:

No.	Topic	Course Title	Format	Duration
1	Labor Rights Series	Communication and Grievance	Mini-movie	21 min
2		Basics on Chinese Labor Law	Animation	16 min
3		Basics on Labor Contract Law	Mini-movie	13 min
4		Core Labor Rights / Code of Conduct	Animation	16 min
5	Life Skills Series	<u>Personal Hygiene and Infectious Disease Prevention</u>	Animation	17 min
6		<u>Nutrition and Health</u>	Animation	17 min
7		Stress Management	Animation	14 min
8		Budgeting and Personal Finance	Animation	15 min
9		<u>Interpersonal Relationships Management</u>	Mini-movie	17 min
10		Personal Protection and Anti-Sexual Harassment	Animation	17 min
11	Occupational Health and Safety (OHS) Series	Causes of Workplace Accidents, Part I	H5 animation	13 min
12		Causes of Workplace Accidents, Part II	H5 animation	10 min
13		Safety Instructions for Workers – Three Principles of Safety	H5 animation	8 min
14		Safety Instructions for Workers: Ten Disciplines of Safety and No Harm to All	H5 animation	9 min
15		Cultivate Good Habits of Safe Production	H5 animation	11 min
16		Employee's Work Safety Rights and Obligations	H5 animation	9 min
17		Work-related Injury	H5 animation	6 min
18		Work-related Injury Insurance	H5 animation	7 min
19		Occupational Health Examination	H5 animation	8 min
20		Treatment for Occupational Diseases and Labor Arbitration	H5 animation	9 min
21		Correct Ways of Using Personal Protective Equipment	H5 animation	9 min

22		Proper Ways of Using Safety Devices and Safety Facilities	H5 animation	10 min
23		Hazard and Prevention of Dust	H5 animation	9 min
24		Prevention of Falling from Height	H5 animation	10 min
25		Work that Female Workers are Prohibited from Engaging in	H5 animation	8 min
26		Special Protections for Juvenile Workers	H5 animation	7 min
27		Emergency Responses – How to call 119 and 120	H5 animation	7 min
28		Responses to Fire and Emergency: First Aid for Poisoning and Suffocation	H5 animation	8 min
29		Three Types of Harmful Causes of Occupational Disease	H5 animation	6 min
30		Harm and Prevention of Noise	H5 animation	8 min
31		Harm and Prevention of Toxic Chemicals	H5 animation	9 min
32		Harm and Prevention of Work in High Temperatures	H5 animation	8 min
33		Harms and Prevention of Vibration Hazards	H5 animation	7 min
34		Prevention of Mechanical Injury	H5 animation	11 min
35		Prevention of Contact Injury	H5 animation	6 min
36		Prevention of Vehicle Injury	H5 animation	9 min
37		Prevention of Lifting Injury	H5 animation	8 min
38		Prevention of Electric Shock	H5 animation	11 min
39		Fire Prevention	H5 animation	9 min
40		Prevention of Poisoning and Suffocation	H5 animation	8 min