

Project Director – Mexico Agricultural Sector

Organization Overview

Verité is a global, non-profit, labor organization with a mission to ensure that people worldwide work under safe, fair, and legal conditions. Based in the United States, Verité works in more than 70 countries, collaborating with companies, governments, civil society groups, workers, and international organizations to improve understanding of labor rights problems in corporate supply chains and operations, and to advance approaches and tools to solve those problems. The impact of Verité’s work is tangible: more income for workers; increased opportunities for women, minorities and migrants; protection for children and those in forced labor; safer working conditions in factories, farms, fisheries, construction sites, mines, and other worksites; and empowerment for all workers.

To learn more about Verité, please visit <https://www.verite.org/>.

Position Summary

Verité is seeking an experienced Project Director to lead a four-year US Department of Labor (USDOL)-funded project to improve adherence to international labor standards in the agricultural sector in Mexico. The Project Director will lead a multi-organization team of technical specialists in a comprehensive effort to enhance the capacity of local and national government officials to enforce labor laws related to child labor, forced labor, occupational safety and health and other acceptable conditions of work in the agricultural sector. The program will also build the capacity of private sector actors in the agricultural sector to comply with international labor standards, and enhance farmworkers’ access to grievance mechanisms and remedy for labor law violations. The Project Director must have significant previous experience managing complex international projects, and a record of successful collaboration with government officials, international civil society partners, and private sector actors.

This position is contingent upon receipt of donor funding, and anticipated to begin in Q1 of 2020. The position will be based in Mexico, with occasional travel to the US required. Mexican nationals are particularly encouraged to apply.

Position Responsibilities

The Project Director will:

- Lead all aspects of program delivery through effective oversight and management of the project team, budget, and workstreams.
- Serve as the primary liaison to USDOL for reporting and other requirements of the cooperative agreement.
- Oversee project impact measurement and evaluation (in collaboration with the project M&E Officer), including participation in USDOL-required M&E planning and reporting processes.
- Represent Verité and the project to USDOL and in relevant technical and public forums, as well as to private sector project partners.
- Build and maintain strong working relationships with all internal and external stakeholders, subcontractors, and project partners, including Mexican government officials at the federal, state, and municipal levels.
- Ensure overall quality and timeliness of all program deliverables.
- Carry out other duties as required.

Position Requirements

- Minimum of five years of experience in project management, supervision, administration, and implementation of complex, donor-funded projects (including meeting deadlines, achieving targets, maintaining systems for managing project operations, and overseeing the preparation and submission of required reports to donor agencies).
- Ability to maintain working relationships with all project stakeholders, including public, private, and civil society partners, and to effectively promote partnerships between them.
- Experience successfully implementing a project addressing issues of child labor, forced labor, or workplace exploitation.
- Experience working in supply chains and/or skills training development.
- Professional-level fluency in oral and written English and Spanish.
- Exceptional multi-tasking and prioritization skills, coupled with strong and creative problem-solving skills.
- Minimum of a Bachelor's degree in a relevant discipline (e.g. social sciences, international relations, management); advanced degree preferred.
- Familiarity with the agricultural sector in Mexico desirable.
- Previous experience with U.S. government-funded projects (USDOL, USAID, U.S. Department of State, etc.) desirable.

To Apply

To Apply: Please email cover letter and CV detailing your relevant experience against the skills and qualifications above to: verite@verite.org with the subject line “Project Director, Mexico Agricultural Sector.” Please clearly state your level of English and Spanish fluency in your cover letter. No telephone inquiries will be accepted for this position.

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, sex, age, national origin, religion, sexual orientation, gender identity and/or expression, status as a veteran, disability, or membership in any other federal, state, or local protected class.